



CAPABILITY STATEMENT

Interstaff

Ground Floor
20 Clive St
West Perth 6005

+61 8 9221 3388

www.interstaff.com.au

ABOUT INTERSTAFF

Interstaff is a nationally and internationally renowned immigration consultancy with **over 35 years of Australian immigration expertise** since its establishment in 1988.

We specialise in providing HR professionals, business owners, and their teams with **strategic visa and migration solutions** to engage highly skilled professionals from around the world for temporary and long-term work requirements.

Based in Perth, Western Australia, we provide services across the nation and worldwide, offering a **localised approach with a global reach**.



Sheila Woods
Managing Director
MARN: 0533879



Scott McMahon
Director - Corporate
Services



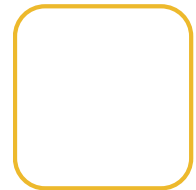
Elaine Flynn
Migration Agent
MARN: 1465616



Tracy Lee
Migration Agent
MARN: 1465818



Cilla Marlow
Migration Agent
MARN: 2318085



Tannaz Panash
Immigration Lawyer
Commencing April
2024



Evangeline Wong
Visa and Migration
Coordinator



Kathleen Britten
Visa Administrator



Cecilia Kho
Visa Administrator



Therese Svensson
Receptionist /
Visa Administrator

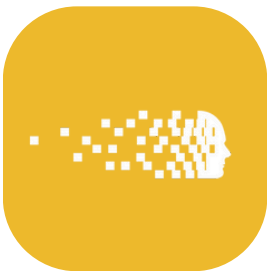


Alana Michniewicz
Communications
Specialist

With over three decades of knowledge and expertise, Interstaff provides seamless immigration solutions for all Australian global mobility matters.

OUR SERVICES

Interstaff's services not only cater to the requirements of sponsors who engage overseas visa holders – we also support employees throughout their visa journeys.



Strategic Immigration Planning

Advice on mobility requirements, projects and policy development



Visa Consultation and Assessment

Assessment to determine suitable visa options



Sponsorship, Nomination and Visa Preparation

Applications managed on behalf of employer and employees



Labour Market Testing (LMT)

Advice on LMT evidence where required



Skills Assessments

Guidance on preliminary requirements for visas



Permanent Residence (PR)

Advice on PR pathways to retain global talent, as well as family migration options



Compliance Management

Guidance on compliance with immigration laws and regulations



Ongoing Support and Updates

Application progress updates and insights on immigration policy changes

OUR PROCESS

Interstaff partner with you and your team, providing advice at each step of the process. Here's an example of how we work with you and your candidate(s) – for example, to obtain a **482 Temporary Skills Shortage (TSS) Visa and Nomination**.

Labour Market Testing (LMT)

- Sponsor notifies of migration requirements
- Interstaff advises on candidate eligibility

482 Visa Initiation

- Sponsor submits visa request
- Interstaff confirms eligibility assessment, arranges for Service Agreement to be signed by applicant(s) and issues visa instructions

Document Preparation

2 to 10 weeks dependent on Police Certificates and Skills Assessments

- Applicant provides requested documentation
- Interstaff advises on Police Certificates and Skills Assessments as required
- Interstaff prepares applications and documents for sponsor and applicant

Application Finalised

- Sponsor and applicant sign off on draft applications and documents

Lodgement to DHA

DHA Processing Times

- Interstaff lodges applications to the Department of Home Affairs (DHA) for sponsor and applicant
- Interstaff notifies of current processing times and provides a copy of lodged applications
- Interstaff liaises with the applicant for further information as required – eg, police and health checks

Visa Decision

- Interstaff advises of DHA decisions

Please note, timelines are provided as a guideline based on an average matter and may vary.

OUR CLIENTS

Interstaff understands the unique migration requirements of organisations across various industries – particularly for clients in the below sectors.



Government



Education



Resources



**Information
Technology**



**Health, Aged and
Social Care**



**Engineering and
Construction**



Agriculture

"The Interstaff team can consistently be depended on to manage the concurrent migration of multiple visa holders without compromising on attention to detail. We rely upon the quality of their migration advice to manage our visa and immigration matters so that the relocation process is smooth and efficient for our employees. The level of strategic insights provided by Interstaff are highly valued by our team and I would not hesitate to recommend their services.

International organisation in oil and gas industry

"On behalf of my family and I, we would like to thank you and the staff at Interstaff for working around the clock to achieve our goal of Permanent Residency. A great team of professionals who handled our case with very high standards. We greatly appreciate it."

Sponsored applicant

CONTACT US

We encourage you to get in touch to discuss your organisation's migration requirements. It would be our pleasure to assist you.

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